Per the 2019-23 Constitution, the 2021-22 compensation schedules were developed by increasing the 2020-21 schedules by the Consumer Price Index percentage for the given year (1.4\%). In addition, subject to satisfactory performance and where applicable, an educator shall advance one step from the prior year on the salary schedule. For those whose 201819 salary placement was in either Master's Lane M-L+6 or above OR in Bachelor's Lane B-Z +1 or above will receive the relevant amount on the schedule or a minimum raise each year (\$1500 - MA 2021-22, \$500 - BA 2021-22), whichever is greater.

|  |  |  |  |  |  | 2021-2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 2020-2021 |  | Bachelors |  |
|  |  | 2019-2020 |  | Bachelors |  | B-F | \$50,243 |
| 2018-2019 |  | Bachelors |  | B-F | \$49,549 | B-G | \$51,164 |
| Bachelors |  | B-F | \$48,435 | B-G | \$50,457 | B-H | \$52,085 |
| B-F | \$43,578 | B-G | \$49,323 | B-H | \$51,366 | B-I | \$53,006 |
| B-G | \$44,018 | B-H | \$50,211 | B-I | \$52,274 | B-J | \$53,927 |
| B-H | \$44,449 | B-I | \$51,099 | B-J | \$53,183 | B-K | \$55,434 |
| B-I | \$44,871 | B-J | \$51,987 | B-K | \$54,668 | B-L | \$56,940 |
| B-J | \$45,061 | B-K | \$53,439 | B-L | \$56,154 | B-M | \$58,447 |
| B-K | \$45,326 | B-L | \$54,892 | B-M | \$57,640 | B-N | \$59,953 |
| B-L | \$46,106 | B-M | \$56,344 | B-N | \$59,125 | B-O | \$61,459 |
| B-M | \$46,492 | B-N | \$57,796 | B-O | \$60,611 | B-P | \$61,459 |
| B-N | \$47,002 | B-O | \$59,248 | B-P | \$60,611 | B-Q | \$61,459 |
| B-O | \$47,519 | B-P | \$59,248 | B-Q | \$60,611 | B-R | \$61,459 |
| B-P | \$48,042 | B-Q | \$59,248 | B-R | \$60,611 | B-S | \$61,459 |
| B-Q | \$48,571 | B-R | \$59,248 | B-S | \$60,611 | B-T | \$61,459 |
| B-R | \$49,163 | B-S | \$59,248 | B-T | \$60,611 | B-U | \$61,459 |
| B-S | \$49,715 | B-T | \$59,248 | B-U | \$60,611 | B-V | \$61,459 |
| B-T | \$50,230 | B-U | \$59,248 | B-V | \$60,611 | B-W | \$61,459 |
| B-U | \$51,618 | B-V | \$59,248 | B-W | \$60,611 | B-X | \$61,459 |
| B-V | \$53,005 | B-W | \$59,248 | B-X | \$60,611 | B-Y | \$61,459 |
| B-W | \$54,393 | B-X | \$59,248 | B-Y | \$60,611 | B-Z | \$61,459 |
| B-X | \$55,782 | B-Y | \$59,248 | B-Z | \$60,611 | B-Z +1 | \$61,459 |
| B-Y | \$57,169 | B-Z | \$59,248 | B-Z+1 | \$60,611 | B-Z +2 | \$61,459 |
| B-Z | \$58,557 | B-Z+1 | \$59,557 | B-Z+2 | \$60,611 | B-Z +3 | \$61,459 |
| B-Z +1 | \$59,944 | B-Z +2 | \$60,944 | B-Z+3 | \$61,694 | B-Z +4 | \$62,194 |
| B-Z +2 | \$61,332 | B-Z+3 | \$62,332 | B-Z+4 | \$63,082 | B-Z+5 | \$63,582 |
| B-Z+3 | \$62,720 | B-Z +4 | \$63,720 | B-Z+5 | \$64,470 | B-Z+6 | \$64,970 |
| B-Z +4 | \$64,106 | B-Z +5 | \$65,106 | B-Z+6 | \$65,856 | B-Z + 7 | \$66,356 |
| B-Z +5 | \$65,495 | B-Z+6 | \$66,495 | B-Z+7 | \$67,245 | B-Z +8 | \$67,745 |
| B-Z +6 | \$66,883 | B-Z+7 | \$67,883 | B-Z+8 | \$68,633 | B-Z +9 | \$69,133 |
| B-Z +7 | \$68,269 | B-Z +8 | \$69,269 | B-Z+9 | \$70,019 | B-Z+10 | \$70,519 |
| $B-Z+8$ | \$69.659 |  |  |  |  |  |  |

Per the 2019-23 Constitution, the 2021-22 compensation schedules were developed by increasing the 2020-21 schedules by the Consumer Price Index percentage for the given year (1.4\%). In addition, subject to satisfactory performance and where applicable, an educator shall advance one step from the prior year on the salary schedule. For those whose 201819 salary placement was in either Master's Lane M-L+6 or above OR in Bachelor's Lane B-Z +1 or above will receive the relevant amount on the schedule or a minimum raise each year (\$1500 - MA 2021-22, \$500 - BA 2021-22), whichever is greater.

|  |  |  |  |  |  | 2021-2022 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 2020-2021 |  | Masters |  |
|  |  | 2019-2020 |  | Masters |  | M-B | \$59,694 |
| 2018-2019 |  | Masters |  | M-B | \$58,870 | M-C | \$60,349 |
| Masters |  | M-B | \$57,546 | M-C | \$59,515 | M-D | \$61,004 |
| M-B | \$52,642 | M-C | \$58,177 | M-D | \$60,161 | M-E | \$61,659 |
| M-C | \$53,716 | M-D | \$58,809 | M-E | \$60,807 | M-F | \$62,314 |
| M-D | \$54,785 | M-E | \$59,440 | M-F | \$61,453 | M-G | \$64,249 |
| M-E | \$56,396 | M-F | \$60,072 | M-G | \$63,362 | M-H | \$66,184 |
| M-F | \$56,657 | M-G | \$61,937 | M-H | \$65,270 | M-I | \$68,119 |
| M-G | \$57,017 | $\mathrm{M}-\mathrm{H}$ | \$63,802 | M-I | \$67,178 | M-J | \$70,054 |
| $\mathrm{M}-\mathrm{H}$ | \$58,041 | M-I | \$65,668 | M-J | \$69,086 | M-K | \$71,989 |
| M-I | \$58,557 | M-J | \$67,533 | M-K | \$70,995 | M-L | \$74,094 |
| M-J | \$61,171 | M-K | \$69,399 | M-L | \$73,071 | M-L+1 | \$76,199 |
| M-K | \$63,913 | M-L | \$71,428 | M-L+1 | \$75,147 | M-L+2 | \$78,304 |
| M-L | \$66,790 | M-L+1 | \$73,458 | $\mathrm{M}-\mathrm{L}+2$ | \$77,223 | M-L+3 | \$80,410 |
| M-L+1 | \$69,807 | $\mathrm{M}-\mathrm{L}+2$ | \$75,487 | M-L+3 | \$79,300 | M-L+4 | \$82,515 |
| $\mathrm{M}-\mathrm{L}+2$ | \$72,343 | M-L+3 | \$77,517 | M-L+4 | \$81,376 | M-L+5 | \$84,868 |
| M-L+3 | \$74,978 | M-L+4 | \$79,546 | M-L+5 | \$83,696 | M-L+6 | \$87,221 |
| M-L+4 | \$77,716 | M-L+5 | \$81,814 | M-L+6 | \$86,017 | M-L+7 | \$89,574 |
| M-L+5 | \$81,273 | M-L+6 | \$84,083 | M-L+7 | \$88,337 | M-L+8 | \$91,926 |
| M-L+6 | \$84,509 | M-L+7 | \$87,009 | M-L+8 | \$90,657 | M-L+9 | \$94,279 |
| M-L+7 | \$88,931 | M-L+8 | \$91,431 | M-L+9 | \$93,431 | M-L+10 | \$96,217 |
| M-L+8 | \$91,962 | M-L+9 | \$94,462 | M-L+10 | \$96,462 | $\mathrm{M}-\mathrm{L}+11$ | \$98,154 |
| M-L+9 | \$95,105 | M-L+10 | \$97,605 | M-L+11 | \$99,605 | $M-L+12$ | \$101,105 |
| M-L+10 | \$98,355 | M-L+11 | \$100,855 | M-L+12 | \$102,855 | M-L+13 | \$104,355 |
| $M-L+11$ | \$101,726 | $M-L+12$ | \$104,226 | $M-L+13$ | \$106,226 | M-L+14 | \$107,726 |
| M-L+12 | \$105,220 | M-L+13 | \$107,720 | M-L+14 | \$109,720 | M-L+15 | \$111,220 |
| M-L+13 | \$107,221 | M-L+14 | \$109,721 | M-L+15 | \$111,721 | M-L+16 | \$113,221 |
| M-L+14 | \$109,262 | M-L+15 | \$111,762 | M-L+16 | \$113,762 | M-L+17 | \$115,262 |
| M-L+15 | \$111,344 | M-L+16 | \$113,844 | M-L+17 | \$115,844 | M-L+18 | \$117,344 |
| M-L+16 | \$113,468 | M-L+17 | \$115,968 | M-L+18 | \$117,968 | M-L+19 | \$119,468 |
| M-L+17 | \$115,634 | M-L+18 | \$118,134 | M-L+19 | \$120,134 |  |  |
| M-L+18 | \$117,843 |  |  |  |  |  |  |

