



# Agenda: Strategic Planning Data Retreat

Springman Middle School 2701 Central Rd, Glenview, IL  
September 25, 2018 | Time: 8:30-3:30

Outcome	Activity	Facilitator/Time
Review who we are and what we are here to do  <i>Essential Question: Where are we now?</i>	Welcome  Review who is in the room	Superintendent Dane Delli 15 MIN 8:30-8:45
Review the strategic planning process. Learn the purpose of today's Data Retreat.  <i>Essential Question: How does today's work fit into the strategic plan "Big Picture?"</i>	Understand the Big Picture of the strategic planning process and the role of the plan team  Set outcomes for the Data Retreat. Begin with the END in mind.	CEC Facilitator Perry Soldwedel 15 MIN 8:45-9:00
<b>Activity One:</b> Review our perceptions about what is going well in the district and what our greatest challenges are for the future. To learn about others perceptions.  <i>Essential Question: What are our perceptions about what is going well in the district and needs to be continued and celebrated as well as what is not going well and needs attention?</i>	Identify plan team member perceptions of district strengths and opportunities for improvement. Share perceptions.  Review stakeholder perceptions- advice to the plan team. (Environmental Scan Data, 5Essentials Satisfaction Survey Data), Other district perception data. Share perceptions.	CEC Facilitator Perry Soldwedel 40 MIN 9:00-9:40  Director of Communications and Strategic Planning Cathy Kedjidjian 5 MIN 9:40-9:45  CEC Facilitator Bhvana Sharma-Lewis 55 MIN 9:45-10:30
<b>BREAK</b>		15 MIN: 10:30-10:45
<b>Activity Two:</b> Paint a data picture that describes the current state of the district as to what is going well and what are the challenges ahead.  Reports include District State Report Card Summary Information along with important data the district collects to report its progress.  <i>Essential Question: What does the district data tell us? What does trend, cohort, subgroup, and comparative data tell us?</i>	Team will rotate through three, 40-minute reports given by district leaders.  Hear reports related to: <ul style="list-style-type: none"> <li>• Student Growth and Achievement</li> <li>• Culture: Learning and Working Environment</li> <li>• Resources: Finance, Facilities and Technology</li> </ul> Reports will share status of current goals through key indicators/ measures. <ul style="list-style-type: none"> <li>• Where possible, report will summarize trend and comparative data.</li> <li>• Where possible report will summarize progress toward district targets.</li> </ul>	CEC Facilitator Perry Soldwedel District Leaders 135 MIN  Three rotating reports  10:45-11:30 11:30-12:15



Focus Forward Together

<b>LUNCH</b>		45 MIN. 12:15-1:00
<b>(Activity Two continued) Process learning's from reports: Analyze the key data indicators to determine what are strengths and what are opportunities for improvement</b>	<p>Teams will identify key findings from reports:</p> <ul style="list-style-type: none"> <li>• What does the data tell you?</li> <li>• What is there to celebrate?</li> <li>• What is there to consider for improvement?</li> <li>• What data is missing?</li> </ul> <p>Teams will share with one another their findings.</p>	<p>Third Rotation 1:00-1:45</p> <p>Processing 1:45-2:15</p> <p>Share Reports 2:15-2:30</p>
<p><b>Activity Four: Conduct a SWOT analysis</b></p> <ul style="list-style-type: none"> <li>• <b>Strengths</b></li> <li>• <b>Weaknesses</b></li> <li>• <b>Opportunities</b></li> <li>• <b>Threats</b></li> </ul>	<p>Identify our Strengths, our Weaknesses, our Opportunities and our Threats</p>	<p>CEC Facilitator Perry Soldwedel 45 MIN. 2;30-3:15</p> <p>Gallery Walk 10 MIN. 3:15-3:25</p>
<b>Set the stage for the Visioning Retreat</b>	<p>Discuss role of team members in sharing the learning from the Data Retreat with constituent groups. Preview the Vision Retreat Reflect on the Day</p> <p>Appreciations</p>	<p>CEC Facilitator Perry Soldwedel 5 MIN. 3:25-3:30</p> <p>Superintendent Dane Delli</p>
<b>Adjourn</b>		3:30